

PD16 Elder | [Level 2 Team Member]

Role Summary

Elders shall be Members of the Church who possess the necessary spiritual and other gifts and fulfil the biblical principles of leadership as outlined in the Church's leadership policies. Elders are appointed to the pastoral team to share in the spiritual leadership of the church, particularly through pastoral care.

The appointment process for elders is the same as that for pastoral staff. Those taking up the role of an elder at GBC should do so, therefore, from a sense of God's call to serve in this way.

Appointment to the role

As required by our Constitution, nominees for eldership at GBC are recommended to the church membership by the Nominating Committee. To be appointed, nominees must receive a four-fifths majority at a General Church Meeting.

Elders are appointed for four-year overlapping terms with approximately half of the Elders reaching the end of their term every two years. They may be appointed for two consecutive terms, after which they should stand down for two years before being eligible for reappointment.

Primary Responsibilities

Elders are expected to:

- be committed to the vision and mission of GyMEA Baptist Church. This commitment should be expressed in a life of personal discipleship and evangelism, and by attendance at church services, participation in a life group, and support of other key church events.
- take part actively in welcoming people and showing hospitality.
- be available to pray in Sunday services and be part of the prayer team afterwards.
- meet regularly with the pastoral staff throughout the year to discuss pastoral issues.
- be available to visit members of the congregation and to contact those who need follow-up as part of the wider care network at GBC.
- serve as mandatory reporters for concerns relating to children.
- share in the pastoral oversight of the church; seek to be aware of the pastoral concerns and needs of those in their circles of influence and represent those concerns to the pastoral team.
- contribute to, and seek to assess, the overall spiritual health of GBC.

Requirements of the Candidate

- A current and verified Working with Children Check.
- Compliance with the GBC Safe Church Process and GBC Policies & Procedures

Line of Responsibility

- This role is responsible to the church membership.

Time Commitment

- The elders meets monthly for approximately 2 hours. Attendance of church meetings, events, and/or other roles as schedule and spiritual gifts allow.