

GBC Mid-Year Ordinary Meeting

29 June 2025 at 11.30am

(HYBRID: Held via Zoom Meeting and Onsite)

Agenda

1. Welcome.
2. Establish Quorum: Members and Guests record attendance.
3. Apologies.
4. Devotion and Prayer.
5. Confirmation of Agenda.
6. Confirmation of Minutes from last meetings:
AGM2 – Sunday 30 March 2025.
Extraordinary Memebers' Meeting – Sunday 18 May 2025.
7. Reports:
 - i. Hopefield
 - ii. Finance
 - iii. Children's Ministry
 - iv. Council Chair
 - v. Senior Pastor
8. Close.

GBC Extraordinary Meeting
To appoint an associate pastor
(Community Engagement)
29 June 2025 (After Close of Mid-Year Meeting)
(HYBRID: Held via Zoom Meeting and Onsite)

Agenda

1. Call to Order.
2. Establish Quorum: Members and Guests record attendance.
3. The Appointment Process:
 - i. Introduction of the candidate
 - ii. Background to the role and report on the nominating process.
 - iii. Recommendation to appoint
 - iv. Members' Q&A
 - v. Appointment of scrutineers
 - vi. Members' vote
4. Prayer.
5. Close.

GBC Annual General Meeting-2

30th March 2025 at 11.30am (HYBRID: Held via Zoom Meeting and Onsite)

Agenda

1. Welcome.

Meeting began at 11:30

2. Members and Guests record attendance.

Quorum achieved: 54 onsite

3. Apologies.

None

4. Devotion and Prayer.

Philippa Lowe: Romans, the depth of the minds of God.

5. Confirmation of Agenda.

Confirmed with no additions – Moved PL

6. Confirmation of Minutes from last Meeting (AGM-1 01/12/2024).

Moved: Glenn Smith

Seconded: Philippa Lowe

Passed: Show of Hands online and onsite

7. Accept the Annual Report.

Moved: Susan Kusch

Seconded: Vicki Sherry

Passed: Show of Hands online and onsite

8. Treasurer's Report – Finance. Glenn Smith

2024 Comments

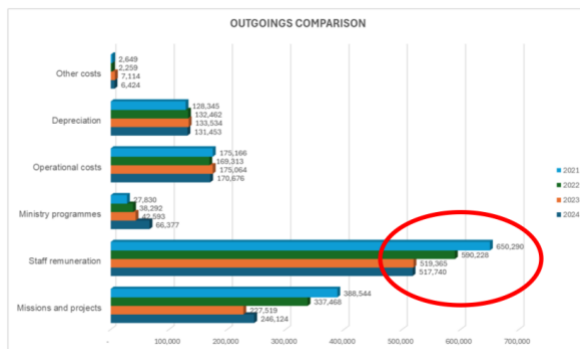
Personal

- Glenn's fourth year in the role.
- Enormous thanks to the team who provide support.

Highlights

- Offerings finished ahead of budget and previous year.
- Expenses finished under budget. This is due in large part to being down by one staff member.
- Ended the year with ~\$200000 in cash available for ministry.
- May Mission Month raised \$201k.

Minutes: GBC AGM 2 – 30 March 2025 (prepared by Susan Kusch)



	Year ended 31 December 2024					2023 Total
	Normal Church Operations	Grays Point Music Promotion Trust	GBC Endowment Fund	GBC Property Trust Account	Total	
	\$	\$	\$	\$	\$	\$
Revenue from continuing operations						
Giving by members and adherents	830,415	20,517	32,045		882,977	808,767
Occupancy/rental receipts	22,305				22,305	15,403
Mission and other appeals primarily from members and adherents	200,805				200,805	186,159
Investment income - Interest	3,430	2,625		31,590	37,645	29,826
Operations income	13,111				13,111	13,653
Miscellaneous income	14,132	-	-	-	14,132	17,348
Total revenue and other income	1,084,198	23,142	32,045	31,590	1,170,975	1,071,156
Expenditure (Note 10)						
Overseas missionaries and mission projects	143,783	-	-	-	143,783	179,024
Australian missionaries and outreach projects	102,341	-	-	-	102,341	48,495
Staff remuneration and benefits	517,740	-	-	-	517,740	519,365
Programme costs	43,011	23,366	-	-	66,377	52,118
Operational costs	170,676	-	-	-	170,676	175,064
Depreciation	131,301	152	-	-	131,453	133,534
Innovation	2,209	-	-	-	2,209	976
Pastoral care	4,063	-	-	-	4,063	6,138
	1,115,124	23,518	-	-	1,138,642	1,114,714
Net Operating Surplus/(Deficit) for the year	(\$30,926)	(\$376)	\$ 32,045	\$ 31,590	\$ 32,333	-43,558
Accumulated Funds at the beginning of the year	7,306,320	65,857	-	531,145	7,903,322	7,926,898
Transfers	2,388	(2,388)	-	-	-	-
Adjustments to prior years - extra income	10,698	-	-	-	10,698	19,982
Accumulated Funds and Reserves at the end of the year 2024	7,288,480	63,093	32,045	562,735	7,946,353	7,903,322

Questions:

Tim Venum: Decline in outgoings on missions – is it due to the carols?

GS: Part of it is carols but only a small part. More of it is due to the big step down in MMM which had a big step down in 2023.

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Vicki Sherry: Correction to first slide – end of the year was \$200000 rather than \$200

Luke Nottage: 1. Music trust is there a slight deficit there. What were the program costs and if there is another dip for next year, should we be encouraged to contribute to the Music and Cultural Trust?

GS: explained the trust and it's tax deductibility. It was formerly used largely for Carols in the Park. When this finished, a number of contributors stopped contributing. In general, giving into this trust has declined while GBC decided what should be done instead of Carols. Last year's activities was a spectacular way to start something new at Christmas. This will in future require more money again. Giving (tax deductible) to the Music fund would be wonderful. We do currently have less in the bank account than last year. It is still OK but it would be good if people could contribute again.

Ian Giles: Would we consider salary increases for staff?

GS: We have increased in line with BA recommendations.

LN: What was the program cost?

GS: For the running of the Church Christmas activity \$23666

LN: Will overall giving require significant increase in giving if we are increasing number of staff?

GS: Some of the deficit is a non cash expense due to depreciation. It is not a cash expense. If we continue in this vein, we will still be able to pay our bills and we have also included in the budget an amount for maintenance.

Resolution

Moved: Glenn Smith moves that the Members accept the simplified Financial Disclosure Statement for the year ended 31st December 2024, as distributed in the papers for this meeting

Seconded: Chris Moffat

Passed: Show of Hands online and onsite

2025 Year to Date

- Offerings - to Sunday 23rd March
 - \$3k behind budget.
 - In line with last year.
- Expenses - to end of February
 - \$13k below budget.
 - Staff Property and Operations contributed to savings to date.
 - Note: \$80k paid from Property Trust account for plumbing.
- Cash Available - to Monday 24th March
 - \$210k available.

9. Senior Pastor's Report. Marc Rader

How's it going and where are we going?

Attendance at services has been encouraging

- Series so far: Jesus & the SMH, Lives Changed by Jesus, Encounter.

Encouragement to join a life group and invite friends along to the Encounter series. It is looking at people finding out about Jesus.

- Personally: Marc outlined involvement this year in Morling College, the AAH Biennial Conference, and the National Baptist Senior Pastor's Gathering.
- GBC Sent,
 - Sarah Foxe and Jordie Collins have finished up on the Missions Team,
 - Shane and Ruth Sparks are returning to Australia in June/July after serving in Spain (please pray for their transition),
 - May Mission Month we will continue to support our same three partners. We will have members of Morath here in July.
- Pastoral appointments:
 - Work has been done to align pastoral roles with strategic priorities.
 - As a result, Rox's roles has become Belonging Pastor,
 - Community Engagement role is proposed as the new role. Role is planned to be presented at next AGM (eg Liaison with Hopefield, Playtime, KidsHope, evangelistic training etc,
 - Also looking for someone in the Comms Space.

Questions: None

- Communication needs.
- Capital works on the horizon – property trust hold all properties of all Baptist Churches. Some money from the sales of properties can be used for capital works and some can be used for ministry work. Some work needs to be done on the rooms in the Church building. Some consultation has been made with Laura van Breda on what might be done to make these rooms better fit for purpose, particularly for our younger, more vulnerable people. We are working through a quote. Some of this could be funded from the property trust. CC to look at proposal at next meeting and how decision-making could best be done, allowing input from members.

Questions:

Chris Moffat – where would computer trolleys live?

MR: Laura has put thought into this. Yes, detail will come.

Gavin Bowman: Is there a way of making the building more visitor-friendly so that visitors know where to go during the week?

MR: Changes would be far better for Sunday but we might need a concierge desk and some signage for week.

Minutes: GBC AGM 2 – 30 March 2025 (prepared by Susan Kusch)

Paul Sheaffe: Previous talks were around repairs to the roof or other repairs that were needed. Do these plans address those needs that were previously identified?

MR: They do address the greater needs of the church for the building, some of the needs will need to be done in future with fundraising. These are first stage changes that align with the greater needs and will not need to be ripped up when major future works begin (such as changing the floors)

David Beresford: This is great that we are now revisiting this. Hotham Cottage, do we need this as part of the requirement for the car park?

MR: The carpark is actually for Hotham Cottage and so it does need to stay. Hotham Cottage may need to be used for other things eg for Hopefield activities.

Leeanne Smith: Design of office space upstairs – is it collaborative office space or private rooms? Would there be opportunity to put in meeting spaces?

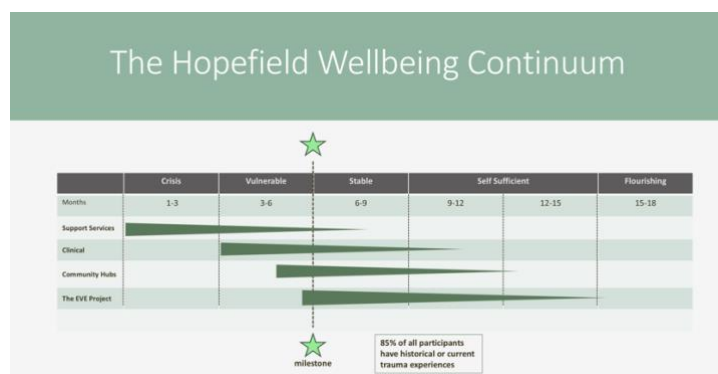
MR: There is a need for a range of room sizes. There is room for collaborative spaces.

10. Hopefield Report. Vicki Sherry

2024 Highlights				
Our Services and Focus Groups		Clinical Services	Support Services	Community Hubs
	DV/ Trauma			
	Child & Family			
	Mental Health			
	Housing			

Above table: Hopefield's four areas of practice (column headings) focus groups (row headings)

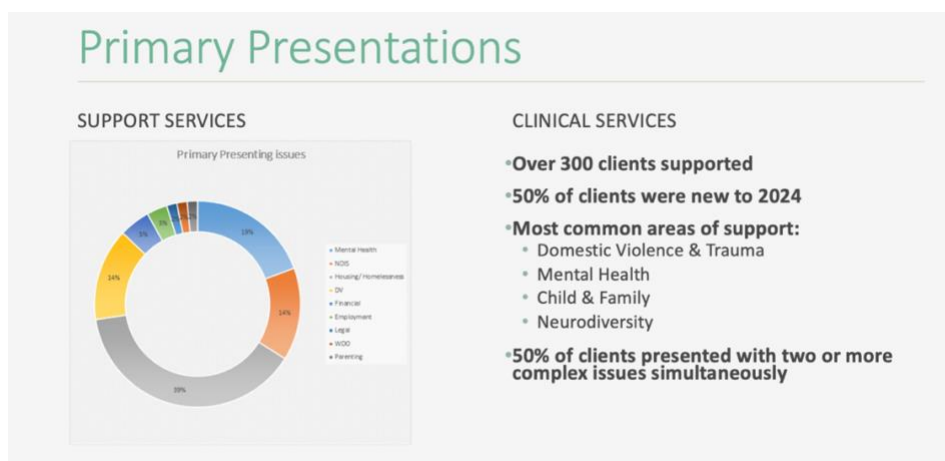
Hopefield has continued to work on and measure clients' move along the wellbeing continuum (below). It is complex work.



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Hopefield is the only service provider in the Cronulla area and are becoming well-known. Have just re-signed the lease. Now have a psychologist onsite 2 days/week.

Vicki asked for volunteers to look after children during Black Box Parenting program.



Hopefield logo has changed in celebration of 30 years of operation and to better able to demonstrate some of Hopefield's missions and purposes:



Questions: None

11. Prayer and Close. MR

Meeting closed at 12:49pm

Minutes of GBC Extraordinary Church Meeting 18 May 2025

Minutes taken by Chris Moffat

Meeting opened: 11:15

Member count (on site): 80

Member count (online): 29

Agenda

1. Welcome & Prayer (Marc Rader)

2. Confirmation of Quorum (109 members, surpassing the required quorum of 106).

Addendum to the agenda: Appointment of a Chair

- Glenn Smith moved, Chris Moffatt seconded, that Marc Rader be appointed chair of the meeting. Passed by a show of hands.

3. The Resolution

a. Introductory comments

Marc briefly outlined the proposal to consolidate our ministry office spaces and relocate our creche and preschool spaces to the current downstairs location and the rationale for this renovation which had been previously published for the congregation.

He also reported briefly on congregational engagement and consultation including a church-wide email (sent April 17) and a forum (held May 12) which was recorded and made available to the members. The forum addressed questions and concerns raised from the email.

Marc highlighted three key takeaways:

- i. The proposed plans were costing plans, not construction plans and many of the questions/concerns will be addressed in the final construction plans.
- ii. This is the first part of a wider plan to renovate the old auditorium.
- iii. There will be a committee formed – primarily non-staff – to assist in overseeing the project.

b. The amended text of the resolution

(Amendation in italics in the second part of the resolution)

1. The Senior Pastor, Church Council, and their representatives is given the go-ahead to do everything reasonably necessary to get the renovation done utilising the current funds in the Property Trust.
- This includes:
 - Hiring professionals like builders, architects, or contractors;

- Getting quotes, signing contracts, and applying for any needed permits;
 - Making decisions about the renovation details (like materials, timings, and design);
 - Using available funds from the Property Trust.
- The leadership team will keep members updated as things progress and let everyone know if there are major changes to the plan or budget.
2. The Baptist Churches of New South Wales Property Trust, as Trustee for Gynea Baptist Church, if required, be authorized to sign documents relating to:
- Building applications and /or development applications on the property known as 2-10 Tea Gardens Ave Kirrawee NSW 2232.
 - A building contract relating to the property known as 2-10 Tea Gardens Ave Kirrawee NSW 2232, for a construction price (*including fees, consultancies, fixtures, etc.*) not exceeding \$500,000.
- This resolution will stay in effect until the renovation is finished, unless the members vote to change it.

Marc moved, Glenn Smith seconded, that this resolution be accepted.

c. Discussion

The upper limit of spending is \$500,000. It is not anticipated that the renovation would cost this much, but in order to avoid having to hold another church meeting if we underestimate the cost this has been set.

If the quote is significantly higher, the matter will be brought back to the congregation for further discussion.

There were no further questions.

d. Members vote on the resolution

The resolution was passed by a show of hands; a clear majority.

4. Close & Prayer

Marc closed in prayer.

Meeting closed 11:32