

## Ministry Role Description

CLT Member (Deacon)

### Role Summary:

CLT Member, as members of the Church Leadership Team (CLT), are individually and collectively responsible for the governance and direction of Gymea Baptist Church.

### Appointment to the role:

CLT Members are appointed in accordance with the Constitution:

- CLT Members are voted in by a simple majority of an ordinary church meeting, usually at AGM1 of each year.
- All appointments to the role of CLT Member must be interviewed by two existing CLT members and then ratified by the next CLT meeting before being nominated to the church meeting.
- A CLT Member will have been a member of the church for a minimum of 6 months

### Roles relationship to our Vision statement:

The CLT are individually and collectively responsible to work with the pastors and staff of Gymea Baptist Church to ensure that the vision of the church is central to the work and ministry of the church.

### Key outcomes for the CLT Member:

As part of the CLT:

- Be a competent team member overseeing the direction and strategic plans of the church.
- Work as part of the team to ensure ministry activity aligns with the church's vision.
- Help monitor implementation of the strategic plans to ensure they are carried out.
- Help monitor the activities of the church and engage a risk management process.
- Work with the finance team to ensure the church is in a positive financial position.
- Oversee the work and role of the Senior Pastor
- Set role parameters for all staff.

### Expectations for those in leadership roles:

- Personal and vital Christian faith
- Lifestyle of moral standing that accords with Christian teaching and values
- Deacons would have a lifestyle that aligns with the expectations of 1 Timothy 3 and Titus 1
- Member of GBC and regular part of worship services and the life of the church
- Attendance at key meetings such as leadership gatherings, church prayer meetings and church business meetings
- Complete the training required for your leadership role

- Act in the best interest of the whole church
- Willingness to accept counsel, direction and CLT decisions.

### **Skills required:**

- Able to deal with complexity
- Committed to the vision of the church
- Strong interpersonal skills
- Able to deal with conflict, especially in meetings
- Able to work in a team
- Leadership experience

### **Deacons should also possess experience in some of the following:**

- Financial management
- Human relations experience
- Marketing
- Legal
- Management
- Ministry and mission
- Property management
- Communications

### **Line of responsibility:**

CLT Members are responsible to the church membership

### **Term of appointment:**

This role is a two-year appointment. Each member can only serve three consecutive terms.